



Alpha Chi Sigma Fraternity  
Professional in the Chemical Sciences

**HEALTH & SAFETY PHILOSOPHY**





## Health and Safety Philosophy

Alpha Chi Sigma is the professional fraternity specifically for individuals in the chemical sciences. Our membership is comprised of individuals who make some aspect of the chemical sciences their life's work. We promote and live by the Three Objects of Alpha Chi Sigma, which are:

- To bind its members with a tie of true and lasting friendship
- To strive for the advancement of chemistry, both as a science and as a profession
- To aid its members by every honorable means in the attainment of their ambitions as chemists throughout their mortal lives

Membership is for life.

We promote and encourage character development, service to the community, academic achievement, professional networking and social experiences and events.

Our Fraternity values its members, and endeavors above all else to keep them safe. Alpha Chi Sigma is opposed to any activity that could be considered mentally, physically or emotionally unsafe. Our Fraternity believes very strongly in promoting the development of healthy relationships and social environments.

The Fraternity strongly believes in protecting the health and safety of our members, pledges, and guests. The following statements further define the Fraternity's philosophy on the following areas:

- Alcohol
- Illegal Drugs and Other Controlled Substances
- Hazing
- Sexual Misconduct, Domestic Violence, Dating Violence, and Stalking



## Philosophy of the Fraternity on Alcohol

Alpha Chi Sigma Fraternity is a values-based membership development organization that focuses on building brotherhood through character enhancement, leadership development, academic achievement, commitment to service, lifelong friendship and social experiences. The Fraternity believes that alcohol abuse prevents individual members from realizing their full potential and from exemplifying these characteristics of brotherhood.

While the moderate and legal consumption of alcohol, in and of itself, does not constitute a problem, the illegal use and abuse of alcoholic beverages is widely recognized as a major problem in our society. Seeking to be a responsible member of the higher education community, Alpha Chi Sigma is highly concerned about alcohol abuse. Our organization upholds the following philosophy specifically related to alcohol:

- The Fraternity expects that our members, pledges, and guests comply with all federal, state, and local laws.
- The Fraternity supports and enhances the missions of the host institutions.
- As a subset of the campus community, the Fraternity collaborates with the host institution to address the problem of alcohol misuse.
- The Fraternity works to address the negative behaviors associated with alcohol misuse and abuse, and not simply the location of those behaviors. As such, Alpha Chi Sigma addresses these behaviors with a comprehensive educational approach.
- The Fraternity follows a consistent discipline strategy with our chapters.
- We are concerned for the safety and well-being of our members.



## Philosophy of the Fraternity Regarding Illegal Drugs and Other Controlled Substances

Alpha Chi Sigma Fraternity is a values-based membership development organization that focuses on building brotherhood through character enhancement, leadership development, academic achievement, commitment to service, lifelong friendship and social experiences. The Fraternity believes that drug use prevents individual members from realizing their full potential and from exemplifying these characteristics of brotherhood.

Seeking to be a responsible member of the higher education community, Alpha Chi Sigma is highly concerned about drug use and abuse. Our Fraternity believes very strongly in the betterment of individuals through our chapters.

Our organization upholds the following philosophy specifically related to illegal drugs and other controlled substances:

- We are concerned about the impact that drugs and other controlled substances not prescribed by a licensed physician and taken as prescribed have on the safety and lifelong well-being of our members, the member experience and the reputation of our Fraternity.
- The Fraternity expects members, pledges, and guests to follow all applicable local, state and federal laws regarding illegal drugs and controlled substances.
- As a subset of the campus community, the Fraternity collaborates with the host institution to address the problem of drug use and abuse including leveraging campus and community resources to assist the membership.
- Alpha Chi Sigma expects personal responsibility from its members and accountability through local self-governance.
- Alpha Chi Sigma will hold chapters accountable for the choices they make through a progressive discipline strategy.



## Philosophy of the Fraternity Regarding Hazing

Alpha Chi Sigma Fraternity is a values-based organization that focuses on building brotherhood through character enhancement, leadership development, academic achievement, commitment to service, lifelong friendship and social experiences. The Fraternity aims to promote fellowship and mutual trust among its members, and Alpha Chi Sigma fundamentally believes hazing prevents individual members and chapters from exemplifying these characteristics of brotherhood.

Striving to be a responsible member of the higher education community, Alpha Chi Sigma is highly concerned about any activity that could be considered mentally, physically, or emotionally unsafe. Our Fraternity believes very strongly in the betterment of individuals through our chapters.

Our organization upholds the following philosophy specifically related to hazing:

- The Fraternity is unequivocally opposed to all acts of hazing and expects our members to follow local, state, and federal laws that have made hazing illegal.
- As an organization founded on the principle of true and lasting friendship, the Fraternity expects that all members treat each other with dignity and respect, regardless of their membership classification or level of seniority within the organization.
- The Fraternity expects members, pledges, and guests to follow all applicable university, local, state and federal laws regarding hazing.
- As a subset of the campus community, the Fraternity collaborates with the host institution to address the problem of hazing.
- The Fraternity works to address the underlying causes of hazing, and not simply the observable behaviors. As such, Alpha Chi Sigma utilizes an educational approach that reinforces the Fraternity's concern for human dignity and mutual respect among its members.
- The Fraternity expects personal responsibility from its members and accountability through local self-governance within the boundaries established by Alpha Chi Sigma's Constitution, Bylaws, Grand Chapter Propositions, and Supreme Council policies and propositions.
- The Fraternity follows a consistent and progressive discipline strategy with our chapters. When a member or subordinate chapter is unable to conform to the expectations of Alpha Chi Sigma, the local chapter and/or the Supreme Council may determine that they should no longer share in the privilege of participating in the Fraternity.
- We are concerned for the safety, well-being, and dignity of our members and those who seek to join our Fraternity.



## Philosophy of the Fraternity Regarding Sexual Misconduct, Domestic Violence, Dating Violence, and Stalking

Alpha Chi Sigma Fraternity is a values-based membership development organization that focuses on building brotherhood through character enhancement, leadership development, academic achievement, commitment to service, lifelong friendship and social experiences. The Fraternity believes that sexual misconduct, domestic violence, dating violence, and stalking prevent all affected individuals from realizing their full potential and are contrary to both human dignity and the values of the organization.

Striving to be a responsible member of the higher education community, Alpha Chi Sigma is highly concerned about any activity that could be considered mentally, physically, or emotionally unsafe. Our Fraternity believes very strongly in promoting the development of healthy relationships and social environments through our chapters.

Our organization upholds the following philosophy specifically related to sexual misconduct, domestic violence, dating violence, and stalking:

- The Fraternity is unequivocally opposed to all acts of sexual misconduct, domestic violence, dating violence, and stalking and expects our members to follow the local, state, and federal laws that have made these behaviors illegal. Additionally, the Fraternity expects members to follow campus-specific policies that prohibit such behaviors.
- As an organization founded on the principle of true and lasting friendship, the Fraternity expects that our members treat others with dignity and respect.
- The Fraternity supports and enhances the mission of the institutions where we are present. Additionally, we encourage chapters to participate actively in local university programming and resources and to take a leadership role in initiating and supporting prevention activities.
- As a subset of the campus community, the Fraternity collaborates with the host institution to address the problems of sexual misconduct, domestic violence, dating violence, and stalking, including leveraging campus resources to educate our members and assist all parties.



- The Fraternity works to address the underlying causes of sexual misconduct, domestic violence, dating violence, and stalking. As such, Alpha Chi Sigma supports an educational approach that encourages healthy interactions among all people and reinforces the Fraternity's concern for human dignity and mutual respect.
- Through education, we help students make good choices, and to understand the consequences of their choices.
- The Fraternity expects full participation from its members and chapters in all accountability processes.
- The Fraternity will hold members accountable for the choices they make through a progressive discipline strategy. When a member or subordinate chapter is unable to conform to the expectations of Alpha Chi Sigma, however, the conduct process may determine that they should no longer share in the privilege of participating in the Fraternity.
- We promote respectful and healthy relationships and the well-being and dignity of all people.

*Adopted by Supreme Council Proposition 4913 passed on July 11, 2022*